LECALE TRINITY GRAMMAR SCHOOL

PERSONNEL SPECIFICATION

Post: Teacher of Technology & Design (Permanent Full Time)

FACTOR	ESSENTIAL	DESIRABLE
1. Qualifications/Training	• Qualified Technology Teacher as recognised by the Department of Education • Registered or eligible for registration with GTCNI • Honours Degree (2:2 minimum in a related discipline) • Suitable workshop qualifications	• Further award bearing course in education • Other relevant qualifications
2. Experience/Knowledge	• Have at least 3 months' experience of teaching Technology & Design or cognate area at Key Stage 3 and/or Key Stage 4	• Have at least 3 months' experience of teaching Technology & Design or cognate area at Key Stage 5 • Have at least 3 months' experience of teaching Occupational Studies • Have the ability (as demonstrated by qualification and/or 3 months' experience) to teach another subject at Key Stage 3
3. Skills	• Demonstrate knowledge of current educational pedagogy • Demonstrate strategies to ensure effective learning including target setting, monitoring and evaluation • Demonstrate knowledge of Curriculum Development • Demonstrate effective strategies to maintain motivation in the classroom • Proficient classroom management skills • Evidence of ability to develop individual learning plans for pupils • Demonstrate effective strategies for the pastoral care of pupils	• Demonstrate ability to build effective working relationships • Willingness to develop and deliver extra-curricular programme
4. Personal Qualities	• Committed to the aims and values of the School • Demonstrate a caring, pastoral and child-centred approach • Commitment to life-long learning • Approachability • High standards of personal and professional presentation, including oral and written communication • Ability to work within a team • Organised, reflective and able to manage workload • Initiative, flexibility and creativity	• Evidence of high levels of self-management skills • Flexibility and adaptability in meeting challenges