

PERSONNEL SPECIFICATION

Post: Teacher of Music - Full Time Permanent

FACTOR	ESSENTIAL	DESIRABLE
1. Qualifications/Training	<ul style="list-style-type: none"> • Qualified Teacher as recognised by the Department of Education. The applicant, on taking up the post, must be registered with the GTCNI. • Hold an Honours Degree (minimum 2:2) or equivalent or higher in Music or a related discipline. 	<ul style="list-style-type: none"> • Hold an Honours Degree (minimum 2:1) or equivalent or higher in Music or a related discipline.
2. Experience/knowledge	<ul style="list-style-type: none"> • Have experience of teaching Music to GCSE (this may include teaching practice) • Have experience of using Assessment for Learning. • Knowledge of the Northern Ireland post-primary curriculum and the CCEA GCSE/GCE Music Specifications. • Knowledge and understanding of post-primary school students and their needs. • Knowledge and understanding of Child Protection/ Safeguarding policy and procedures. 	<ul style="list-style-type: none"> • Have experience of teaching GCSE Music for one year. • Have experience of teaching A-Level Music. • Ability as demonstrated by Qualification/Experience to Play Piano to Grade 8 Standard. • Have experience of teaching additional subjects to Key Stage 3 in a post-primary school.
3. Skills	<ul style="list-style-type: none"> • Communication skills, e.g. excellent verbal and written presentation skills. • Effective organisational skills. • Interpersonal skills. • ICT skills that enhance Learning and Teaching. • Evidence of ability to evaluate and plan the provision of work to match the needs of all pupils. 	
4. Personal Qualities	<ul style="list-style-type: none"> • Committed to the school's ethos. • Child-centered approach. • Flexible, enthusiastic, sensitive. • Ability to work as a member of a team. • Ability to work independently. • Ability to use initiative. • Ability to deal appropriately with students and parents. • Committed to raising students' achievement. • Confidentiality. 	<ul style="list-style-type: none"> • Willingness to participate in the school's extra-curricular activities.